

EVANSVILLE COMMUNITY SCHOOL DISTRICT
Food Service Employee Compensation Committee Minutes

The meeting of the Food Service Employee Compensation Committee took place on Tuesday, December 1, 2015, in the District Office Conference Room.

Attendance

Members present: Jeannie Nelson, John Rasmussen, Jerry Roth, Marcia Scofield, Rebecka Selmer, Doreen Treuden, and Liz Uher.

Review and Adopt the Mission Statement and Goals

The Mission Statement and Goals were reviewed. Goal #3 should read: Provide support for food service employees as they strive for excellence. Goal #4, insert “the” after recognize. Mission Statement and Goals approved as revised.

Current State of Compensation

The work that is done this year will result in a compensation model that starts with the 2016-2017 school year.

Past Compensation Models and Review of Compensation Examples

Ms. Treuden shared handouts. Handout #1 – Old Collective Bargaining Agreement pages showing wage schedule. Handout #2 – five years of hourly wages for ECSD food service employees. Handout #3 – comparable hourly wage amounts from Rock Valley Conference schools.

Ms. Treuden discussed the basics of a job description document. Job descriptions are not procedure manuals for the position. Job descriptions provide very basic information such as: required skills, required education, reports to and responsibility level.

Process for job description review/revision discussed. Will get input from all food service staff on the ECSD job descriptions that are on file. Ms. Treuden and Ms. Selmer will get additional job description examples from other Districts.

Ms. Treuden will gather all the input/revised/reviewed job descriptions and create drafts to bring to the next Committee meeting for members to react to and revise.

Set Future Meeting

The next meeting will be Monday, January 11, 1:45 pm, in the District Office Conference Room.

Adjourn

Meeting adjourned at 2:15 pm.